Fairfax County Annual CSR Snapshot - March 2021

This is the first annual report of Fairfax County's <u>Supply Chain Corporate Social Responsibility (CSR)</u> Program. Based on EcoVadis assessments of 67 major County suppliers from 39 industries representing over \$275 million in annual County spend, we now know:

1. Our suppliers outperform the global average on key sustainability topics:

| | Fairfax County Supplier Average Score | EcoVadis Average Score (75,000 companies) |
|------------------------------|--|---|
| Overall Sustainability Score | 49.2 | 43.1 |
| Environment | 49.4 | 43.3 |
| Labor & Human Rights | 52.5 | 45.6 |
| Ethics | 47.2 | 41.0 |
| Sustainable Procurement | 43.0 | 36.0 |

2. Our supply chain has strengths and areas of improvement across many key performance indicators (more available upon request)

| | 58% | of Fairfax County's suppliers take actions on energy consumption & greenhouse gases |
|--------------------------------------|--|---|
| ment | 31% | use renewable energy |
| Environment | 45% | report on energy consumption or greenhouse gases * |
| 57% | have waste management measures in place (incl. reduction, reuse and recycling) | |
| | 9% | take measures to reduce water consumption * |
| र् | 37% | take actions to promote diversity |
| 46% Tapor & Human Kights 42% 42% 90% | 46% | take actions to prevent discrimination and/or harassment |
| uman | 73% | take actions to remediate discrimination and/or harassment |
| ~ ĕ | 42% | take actions in favor of disabled workers |
| Labo | 90% | take actions on working conditions that can be adapted for health crises * |
| | 61% | take actions on employee health & safety that can be adapted for health crises * |
| Ethics | 75% | have an active whistleblowing procedure in place |
| | 67% | have a policy on corruption |

^{*}KPIs marked with an asterisk only apply to larger companies. Size thresholds vary based on the KPI. Visit the following links for information about the <u>scoring methodology</u> and sustainability insights from the entire <u>EcoVadis network</u>. For questions or additional information, please contact <u>suppliersustainability@fairfaxcounty.gov</u>.