

CSR Snapshot

This is the second annual report of Fairfax County’s Supply Chain Corporate Social Responsibility (CSR) Program. Based on EcoVadis assessments of 81 major County suppliers from 47 industries representing over \$301 million in annual County spend, we now know:

1. Our suppliers outperform the global average on key sustainability topics

— EcoVadis Benchmark
 █ Fairfax County Suppliers



	Fairfax County Average Supplier Score	EcoVadis Average Score (90,000 Companies)
Overall sustainability score	50.5	44.3
Environment	51.0	44.2
Labor & Human Rights	53.0	47.1
Ethics	49.4	42.3
Sustainable Procurement	44.6	36.6

2. Our supply chain has strengths and areas of improvement across many key performance indicators (more available upon request):

GHG Emissions

Key Performance Indicator	May 2022	Trend since March 2021 (+14 suppliers)
Take actions on energy consumption and GHGs	60%	-1% ↓
Use Renewable Energy	38%	n/a
Report on energy consumption or greenhouse gases*	48%	+1% ↑

Waste & Water

Key Performance Indicator	May 2022	Trend since March 2021 (+14 suppliers)
Have waste management measures in place (incl. reduction, reuse and recycling)	56%	-4% ↓
Take measures to reduce water consumption*	9%	n/a

Diversity, Equity, and Inclusion

Key Performance Indicator	May 2022	Trend since March 2021 (+14 suppliers)
Take actions to promote diversity	54%	+8% ↑
Take actions to prevent discrimination and/or harassment	53%	+5% ↑
Take actions to remediate discrimination and/or harassment	70%	-3% ↓
Take actions in favor of disabled workers	42%	-4% ↓

Pandemic Response

Key Performance Indicator	May 2022	Trend since March 2021 (+14 suppliers)
Take actions on working conditions that can be adapted for health crises*	86%	-4% ↓
Take actions on employee health & safety that can be adapted for health crises	67%	+2% ↑

*KPIs marked with an asterisk only apply to larger companies. Size thresholds vary based on the KPI.