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**Joint Board Matter with Chairman McKay and Supervisor Jimenez
Request to Designate June 2024 as Immigrant Heritage Month**

Members of the Board,

Immigrant Heritage Month is a special time to honor and celebrate the courage, culture, and countless contributions of immigrants who have lived and continue to live in our community. Generations of immigrants from different parts of the world have helped shape Fairfax County's history and continue to define our future. In line with the One Fairfax Policy, we welcome all who wish to live in, work in, and enjoy our community, including those of us who immigrated from other countries who choose to make Fairfax home.

Fairfax County's diversity makes our community strong and vibrant, and our immigrant population is no exception. In 2021, 29.5% of Fairfax's total population were immigrants, and 71.3% of immigrants aged 16 and over were in the labor force. Representing the full diversity of Fairfax's race, color, nationality, sex, gender identity, sexual orientation, religion, disability, and income, our immigrant community is truly representative of the richness of our cultures and experiences. Our community is rich in diversity with 38.7% of our residents, age 5 and over, speaking a language other than English at home. We embrace and celebrate one another's differences and backgrounds. While we work every day to ensure that all

residents deserve an equitable opportunity to succeed, Fairfax County values and celebrates our community as a place where all are welcome.

Therefore, I move that the Board designate June 2024 as Immigrant Heritage Month in Fairfax County and that the Office of Public Affairs prepare a proclamation to be presented in the Board room at a future meeting.