



Minutes for Police Officers Retirement System Board of Trustees Meeting

11/9/2022 | 1:30 p.m. – 3:48 p.m. - Eastern Time (US and Canada)

Attendees

Board

In-Person: Rich Barron (in 3:07), Ed O'Carroll (out 2:11; in 2:14), Jay Jupiter, Jim Bitner, James Krause (out 1:49; in 1:51), Chris Pietsch; Jim Dooley

Absent: Brendan Harold

Staff

In-Person: Jeff Weiler (out 2:21; in 2:28), Katherine Molnar, Andy Spellar (out 2:30; in 2:31), Tony Vu, Yuko Ando, Amy Bain, Filipp Dmitrov, Jennifer Snyder

Guests: Martin Crim with Vanderpool (Virtual)

Set Agenda

Mr. Krause called the meeting to order at 1:30 p.m.

There were no changes to the agenda.

Legal Matters

Mr. Krause moved, as amended:

Motion to Go into Closed Session – Legal Matters

CHAIR: THAT THE FAIRFAX COUNTY POLICE OFFICERS RETIREMENT BOARD OF TRUSTEES GO INTO CLOSED SESSION FOR CONSULTATION WITH LEGAL COUNSEL AND BRIEFINGS BY STAFF MEMBERS OR CONSULTANTS PERTAINING TO ACTION OR PROBABLE LITIGATION AND CONSULTATION WITH LEGAL COUNSEL ON SPECIFIC LEGAL MATTERS REQUIRING LEGAL ADVICE BY COUNSEL REGARDING THE FOLLOWING SUBJECTS: REVIEW DRAFT BYLAWS, AUDIT LETTER, AND INVESTMENT CONTRACTS PURSUANT TO VIRGINIA CODE SECTION 2.2.3711(A)8

Mr. Dooley seconded the amended motion and the motion passed unanimously.

The Board entered closed session at 1:33 p.m.

Mr. Krause moved:

Cleansing Motion Coming Out of Closed Session:

CHAIR: IN ACCORDANCE WITH VIRGINIA CODE SECTION 2.2-3712, I MOVE THAT THE FAIRFAX COUNTY POLICE OFFICERS RETIREMENT BOARD OF TRUSTEES MEMBERS CERTIFY THAT,

TO THE BEST OF EACH MEMBER'S KNOWLEDGE, ONLY PUBLIC BUSINESS MATTERS LAWFULLY EXEMPTED FROM OPEN MEETING REQUIREMENTS UNDER THE VIRGINIA FREEDOM OF INFORMATION ACT AND ONLY SUCH PUBLIC BUSINESS MATTERS AS WERE IDENTIFIED IN THE MOTION BY WHICH THE CLOSED SESSION WAS CONVENED WERE HEARD, DISCUSSED, OR CONSIDERED IN CLOSED SESSION.

Mr. Bitner seconded the motion and the motion passed unanimously.

The Board exited closed session at 2:16 p.m.

Action Items

Mr. Jupiter moved

APPROVE BYLAWS AS DRAFTED BY OUTSIDE COUNSEL.

Mr. Dooley seconded the motion and the motion passed unanimously.

Mr. Bitner moved

DIRECT STAFF, NAMELY, MR. WEILER, TO GO TO BEN JACEWICZ TO APPROVE THE FEE CAP PAYMENT.

Mr. O'Carroll seconded the motion. Mr. Dooley abstained and the motion passed.

Mr. Jupiter moved

IF NECESSARY, FUTURE REVIEWS FOR FEE CAPS CAN BE APPROVED BY TWO OFFICERS OF THE BOARD OF TRUSTEES

Mr. O'Carroll seconded the motion and the motion passed unanimously.

Investment Matters

Mr. Krause moved, Mr. Bitner seconded the motion, and the motion passed to enter closed Session at 2:22 p.m.

Motion to Go into Closed Session – Investment Matters:

CHAIR: I MOVE THAT THE FAIRFAX COUNTY POLICE OFFICERS RETIREMENT BOARD OF TRUSTEES GO INTO CLOSED SESSION, PURSUANT TO VIRGINIA CODE SECTION 2.2-3711(A)(20), FOR DISCUSSION REGARDING THE ACQUISITION, HOLDING OR DISPOSITION OF A SECURITY OR OTHER OWNERSHIP INTEREST IN AN ENTITY. THE SECURITY OR OWNERSHIP INTEREST IS NOT TRADED ON A GOVERNMENTALLY REGULATED SECURITIES EXCHANGE. THE DISCUSSION: CONCERNS CONFIDENTIAL ANALYSES PREPARED FOR THE BOARD OF TRUSTEES, AND WAS PROVIDED TO THE BOARD OF TRUSTEES UNDER A PROMISE OF CONFIDENTIALITY OF THE FUTURE VALUE OF SUCH OWNERSHIP INTEREST OR THE FUTURE FINANCIAL PERFORMANCE OF THE ENTITY, WOULD HAVE AN ADVERSE EFFECT ON THE VALUE OF THE INVESTMENT TO BE ACQUIRED, HELD, OR DISPOSED OF BY FAIRFAX COUNTY POLICE OFFICERS RETIREMENT BOARD OF TRUSTEES SPECIFICALLY RELATES TO: INVESTMENT MANAGER PRESENTATIONS

The closed session was ended upon completion of closed session business.

Cleansing Motion Coming Out of Closed Session:

CHAIR: IN ACCORDANCE WITH VIRGINIA CODE SECTION 2.2-3712, I MOVE THAT THE FAIRFAX COUNTY POLICE OFFICERS RETIREMENT BOARD OF TRUSTEES MEMBERS CERTIFY THAT, TO THE BEST OF EACH MEMBER'S KNOWLEDGE, ONLY PUBLIC BUSINESS MATTERS LAWFULLY EXEMPTED FROM OPEN MEETING REQUIREMENTS UNDER THE VIRGINIA FREEDOM OF INFORMATION ACT AND ONLY SUCH PUBLIC BUSINESS MATTERS AS WERE IDENTIFIED IN THE MOTION BY WHICH THE CLOSED SESSION WAS CONVENED WERE HEARD, DISCUSSED, OR CONSIDERED IN CLOSED SESSION.

Mr. Krause moved, Mr. Dooley seconded the motion, and the motion passed unanimously to exit closed Session at 2:51 p.m.

Mr. Vu reviewed the performance snapshot.

Upcoming conferences and due diligence trips were cited.

Ms. Molnar announced that Mr. Spellar and she were nominated for the CIO Innovation Award and that they are finalists.

Administrative Matters

Mr. Dooley moved

- TO ACCEPT THE ANNUAL ACTUARIAL VALUATION PRESENTED BY CHEIRON
- TO ACCEPT THE REVISED AMORTIZATION OPTION RECOMMENDATION BY CHEIRON
- TO RECOMMEND THAT THE COUNTY CONTRIBUTION RATE FOR FY 2024 BE SET AT THE RECOMMENDED RATE OF 50.87%

Mr. Bitner seconded the motion and the motion passed unanimously.

Changes to Handbook re: handicapped child terminology

Mr. Weiler explained the out-dated use of the word "handicapped" and said the term will be replaced with the word "disabled."

Deputy Direct Hiring Update

Mr. Weiler acknowledged that the process is taking longer than expected; however, the classification has been approved and the position can now be advertised. It is expected to be advertised on the County website as well as in other public forums.

Disability Medical Services

Mr. Weiler briefly explained the historical process for evaluation disability retirement applications and reevaluations. He suggested that the new process would use an outside firm so that medical reviews would be contracted. This will not be initiated until the Deputy Director position is filled.

Position Upgrades to Manager Positions

Mr. Weiler confirmed that classifications to several manager positions have not been made since the late 90's and the managers are currently in DROP. He is reviewing and updating the classifications they it will be accurate when these positions are advertised in the near future.

Diligent Community to replace DiligentBoards

Mr. Weiler announced that Diligent Community will replace DiligentBoards. It is a better program for public entities and will make the backend process easier. It will also be accessible without a web browser which will be easier for the Trustees to access.

Consolidated List of PORS Benefits Changes

Mr. O'Carroll explained the importance of updating the spousal benefit. Removing the limitation to provide for a spouse only would be more accepting of a diverse workforce and would prevent discrimination. He referred to the language that VRS uses.

Mr. O'Carroll spoke about the subsidy for health insurance premiums that is currently paid when a retiree is age 55 or older. He acknowledged that this is an issue that affects Human Resources but believes that it should be offered at retirement regardless of the age of the retiree.

2022 Actuarial Valuation: Salary Increases

Further review is requested to confirm the reported 15% average salary increase is accurate.

Collective Bargaining

Mr. Weiler confirmed that collective bargaining is ongoing. He noted that the pension has not been excluded and could be a part of the collective bargaining down the road. Mr. Krause questioned what the effect of collective bargaining that included the pension would have on the PORS members who are not part of the collective bargaining unit.

Meeting Calendar for 2023

Mr. Weiler submitted proposed dates for board meetings in 2023. The board members will review and discuss next month.

Financial and Member Statistics

Mr. Weiler presented financial and member statistics for the fiscal year ended June 30, 2022. When the new DiligentCommunity website is ready, we will include links to interactive versions of these reports.

Action Items

Approval of Minutes

Mr. Dooley moved:

APPROVE THE OCTOBER 12, 2022, BOARD MEETING MINUTES

Mr. Bitner seconded the motion. Mr. O'Carroll abstained, and the motion passed.

Administration/Benefit Matters

Mr. Dooley moved:

APPROVE RETIREMENT AND DROP APPLICATIONS AS SUBMITTED

Mr. O'Carroll seconded the motion and the motion passed unanimously.

Mr. Weiler referred the Trustees to several informational articles.

Open requests, completed requests, and upcoming agenda items were noted for the record. VRS portability will be added to the open items list.

Nominations for officers for next year are deferred until next month's meeting.


Adjournment

Mr. Dooley moved to

ADJOURN

Mr. Krause seconded the motion and the motion passed unanimously.

The meeting adjourned at 3:48 p.m.

 3/1/19 12/14/2022
Rich Barron, President