

**FAIRFAX COUNTY ADULT DETENTION CENTER
PHILOSOPHY, GOALS, OBJECTIVES**

PHILOSOPHY:

Administration and management of the Adult Detention Center is based on the tenet that security, the safety and welfare of inmates, and cost efficiency are paramount in successful jail operation. The atmosphere within a jail should also imbue inmates with the sense that their value as individuals is a real concern of the staff. The attitude of employees should foster a spirit of understanding, mutual respect, and cooperation between inmates and staff. To effectively control and influence the behavior of the inmate population, podular direct supervision units have been established to provide a correctional environment that is compatible with current knowledge of human behavior. The physical structure, inmate management strategy, and deployment of staff is orientated toward the proactive prevention of undesirable inmate behavior through the identification and resolution of causative factors in a manner consistent with public, staff, and inmate safety. Recognizing that this system is not for every inmate, careful classification will divert inmates requiring higher security and regimentation to alternative podular remote or linear surveillance environments. Jail activity and programs should be constructive and designed to instill self-respect, self-discipline, toleration for others, desire for self-improvement, and willing compliance with rules. The outcome should produce an individual who is a contributing member of society.

GOALS:

To comply with the standards, policies, and procedures prescribed by the Commonwealth of Virginia State Board of Corrections for Local Jails, the American Correctional Association's Standards for Adult Local Detention Facilities, and the National Commission on Correctional Health Care's Standards for Health Services in Jails.

OBJECTIVES:

To provide for the security of the facility and the safety and welfare of inmates.

To maintain effective control and supervision of inmates.

To insure that the classification and orientation of inmates is based on specific needs of each individual.

To operate the Adult Detention Center in a just and fair manner.

To maintain effective communication among and between staff and inmates.

To provide diagnostic and treatment programs for inmates.

To maintain the Adult Detention Center in a manageable and cost-efficient manner.

To maintain efficient procedures for the collection of data, records management, and methods of reporting.

To sustain employee job proficiency, motivation, and morale through training and personnel development programs.

To insure that policies and procedures governing the operation of the Adult Detention Center are promulgated to, and understood by, all facility employees.