#### SOP NUMBER: 208 SUBJECT: HAIR CARE SERVICES

## I. <u>PURPOSE</u>

To provide instructions for the provision of hair care services to inmates.

### II. <u>POLICY</u>

It is the policy of the Fairfax County Adult Detention Center that hair care services and facilities are available to inmates.

#### III. PROCEDURE

- A. Barber Shop.
  - 1. A specific room inside the Fairfax County Adult Detention Center will be maintained as a barber shop.
  - 2. Hours of operation will be set by contract.
  - 3. Equipment and supplies for barbers will be provided using funds from the Adult Detention Center Commissary Fund.
  - 4. Sanitation
    - a. The barber shop will be cleaned after each use.
      - 1) Equipment will be cleaned and sanitized.
      - 2) Trashcans will be emptied.
      - 3) The floor will be cleaned.
      - 4) Tables and sink will be washed and sanitized.
    - b. The commercial barber is only responsible for cleaning their hair-care equipment.
  - 5. Security and Control
    - a. The barber shop will be locked when not in use.
    - b. Only one inmate at a time is allowed in the barber shop.
    - c. The contractor hair care equipment will be checked when the barber enters the Fairfax County Adult Detention Center and verified when the barber leaves, by a designated Confinement Branch deputy.
- B. Barbers
  - 1. A VA Licensed barber will be provided to cut hair within the Fairfax County Adult Detention Center.
  - 2. Staff or inmates are not authorized to cut hair in the Fairfax County Adult Detention Center.
- C. Haircuts
  - 1. Barber request forms will be submitted by inmates to the Inmate Finance Section.

#### FAIRFAX COUNTY SHERIFF'S OFFICE STANDARD OPERATING PROCEDURE

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a. The Inmate Finance Section will process the requests, deduct the monies

from the inmate's account, and generate the inmate call list for the barber.

- b. The list, indicating which inmates received haircuts, will be submitted by the barber to the Supervisor, Inmate Finance Section.
- c. The Finance Office will deduct the charge for the haircut from the inmate's account.
- d. Workforce inmates assigned to work in Food Services, outside work force, and Community Labor Force (CLF) will receive a free haircut for every 30 days worked. Beard cuts will be given free of charge every 15 days worked with appropriate medical clearance documentation.
- e. Indigent inmates, when requested, will receive a free haircut and/or beard trim after 15 days without funds. After the initial 15 days, an inmate may request a free haircut every 30 days without funds.
- 2. Priority for Haircuts
  - a. Inmate workers assigned to the dining facility.
  - b. Medical referrals.
  - c. Inmates having court appearances within three days.
  - d. General population.
- 3. Haircut Regulations
  - a. Inmates assigned to the dining facility will comply with <u>SOP 216 Food</u> <u>Service Safety and Sanitation</u>.
  - b. All inmates not assigned to the dining facility are allowed freedom in personal grooming, except when a supervisor justifies a valid reason otherwise.
- 4. Employees of the Fairfax County Sheriff's Office are not authorized to use the services of the barber.
- D. The Post 5 deputy will:
  - 1. Coordinate the scheduling of inmates for haircuts.
  - 2. Ensure that Keep Separate Inmates are not called down for a haircut at the same time.
  - 3. Along with the barber, sign all lists once they are complete and send them to the Finance Office.
  - 4. Report major changes in an inmate's appearance to a Confinement Branch Chief.
  - 5. Ensure that the sanitation, security, and control procedures outlined in Section III., A., 4. and 5. of this SOP are adhered to.

Stacy a. Kincaid

STACEY A. KINCAID SHERIFF

<u>3/15/07</u> DATE APPROVED