

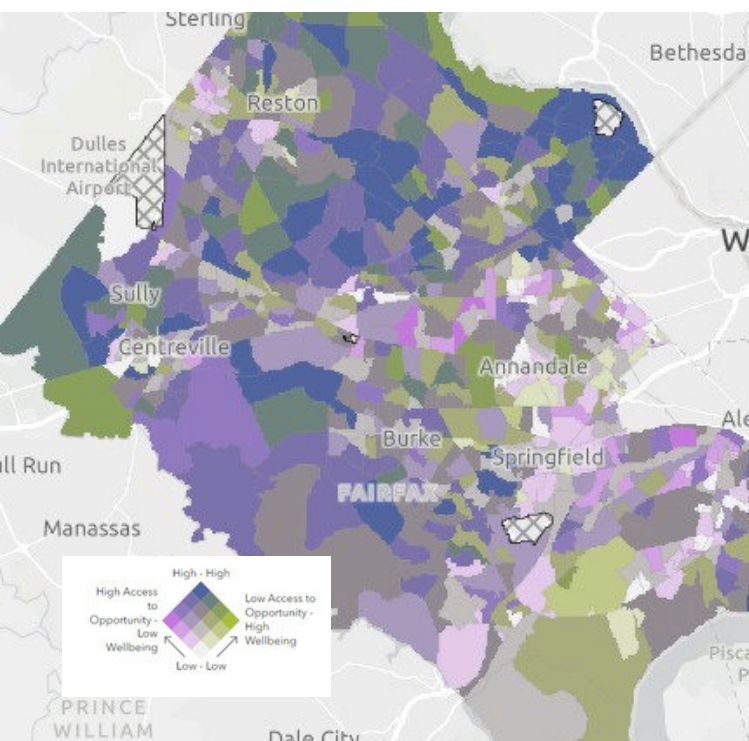
# Alignment with One Fairfax

## EQUITY POLICY



While Fairfax County is a great place to live, work, play and learn, persistent racial and social inequities remain, which result in significant disparities in community outcomes. To confront these realities, Fairfax County has embraced a vision of One Fairfax: A declaration that all residents deserve an equitable opportunity to succeed, regardless of their race, color, sex, nationality, sexual orientation, religion, disability, income or where they live. In support of this vision, the county is committed to considering equity as we create and implement county policy and practice – to intentionally, comprehensively and systemically identify and address barriers to and gaps in opportunity, and to intentionally and strategically direct resources to fill the gaps. The COVID-19 pandemic exacerbated vulnerabilities present before the pandemic, exposing the effects of systemic racism in public health, law enforcement, housing, economic opportunity, education, transportation and more. For the successful future of our community, it is critically important to address the root causes that limit opportunity for the people and businesses that call Fairfax County home.

The outreach and research used to develop the Countywide Strategic Plan highlight the complex and interconnected web of systems that can support or constrain access to opportunity. As we plan for the future success of Fairfax County, we must continue to use data – both quantitative and qualitative – to prioritize building the productive capacities of all neighborhoods and residents, improving their connections to county assets and resources and facilitating their full participation in and contribution to the county's economic and social vitality and readiness for the future.



### PROMOTING ACCESS TO COMMUNITIES OF OPPORTUNITY

As the Countywide Strategic Plan is implemented, we are focused on transforming areas where residents face economic, educational, health, housing and other challenges to accessing opportunity more broadly by:

#### Understanding Opportunity and Vulnerability

Using data and analytical tools to better understand the dynamics of opportunity and vulnerability within Fairfax County.

#### Targeting Interventions to Build Opportunity

Facilitating the development of targeted, strategic interventions in low-opportunity areas to building and reinforcing critical support structures for residents and businesses.

#### Targeting Interventions to Connect to Opportunity

Intentionally connecting low-income and other marginalized residents and families to existing opportunities.

#### Encouraging the Development of an Inclusive Economy

Building on Fairfax County's strong economy while expanding opportunity for more broadly shared prosperity, especially for those facing the greatest barriers to advancing their well-being.

Be sure to check out the **Communities of Opportunity Dashboard**, which offers two tools that display the variation in access to opportunity and well-being across the county: the Communities of Opportunity Index and the Communities of Opportunity Equity Map.