
CALENDAR YEAR 2022 EQUITY IMPACT PLAN ANNUAL REPORT

BACKGROUND INFORMATION

Department Name: **Code Compliance**

Equity Lead(s): **Gabriel Zakkak**

Date: **October 24, 2022**

EQUITY IMPACT PLAN REPORT

Review your department's Equity Impact Plan for CY 2022 at [Equity Impact Plans | Topics \(fairfaxcounty.gov\)](#). Using that plan, add each goal below and describe: 1) what was done to make progress toward the goal, 2) with whom (partners), and 3) how work toward this goal was measured/evaluated and the results. If you have data for the performance measures in your CY 2022 Equity Impact Plan, report them. Add more goals as needed.

Goal 1: Develop and engage appropriate methods of education and outreach (i.e., social network presence, DCC video, and media interviews).

Goal 1 Progress: Conducted Live Facebook interviews on diverse platforms to get the message out on unpermitted construction projects. Worked with OPA and Channel 16 to produce a new DCC video on our homepage that speaks to education and outreach. Translated more of our flyers into the five most spoken languages in Fairfax County.

Goal 2: Provide a quality control review of repetitive/harassing and unfounded complaints.

Goal 2 Progress: A policy was implemented that created a process that addresses complaints that are determined to be of a harassing or unsubstantiated nature. This policy has begun to make a difference as we have administratively closed 6 complaints that fell within our criteria.

Was other equity-related work completed in addition to the goals above? If so, please describe.

No