

One Fairfax Community Roundtable
Meeting Summary
April 1, 2025, 7 pm

Roundtable Members Present: Jessica Arias (Co-Chair, Mason), Jorge Figueredo (Co-chair, At-Large), Luis Aguilar (Equitable Community Development Equity Champion, At-Large), Jordan Costen-Sumpter (Community Health and Wellbeing Equity Champion, At-Large), Prince Howard (Community Safety and Justice Equity Champion, Sully), Claire McTiernan (Cradle to Career Success Equity Champion, At-Large), Vince Carter (Mount Vernon), Carla Claure (Franconia), Sonia Alves Jurich (Braddock), Rizwan Jaka (At-Large), Kelly Ego-Osuala (Providence), Michael O'Brien (At-Large), Alesia Taylor Boyd (At-Large), Andrea Vasquez (At-Large), Dean Wanderer (Springfield), and Sami Watson (At-Large).

Roundtable Members Excused: Rev Dr. Vernon Walton (Inclusive Prosperity Equity Champion, Dranesville) and Alesia Taylor Boyd (At-Large)

Roundtable Members Absent: Amanda Misiko Andere (Hunter Mill)

Staff Present: Toni Zollicoffer (Chief Equity Officer), Lesa-Kaye Boateng, Karol Escalante, Robin Wilson, (Office of the County Executive – One Fairfax Central Team), Clayton Medford (Chief of Staff to Chairman Jeff McKay, Fairfax County Board of Supervisors), Amir Abu-El-Hawa (Chief of Staff, Fairfax County Mason District), Corinne Bebek, Michelle Stahlhut, Kelly Atkinson (Department of Planning and Development), and Ramona Carroll (Neighborhood and Community Services).

Call to Order: Co-Chair Jessica Arias called the meeting to order at 7:09 pm.

Opening Remarks: Toni Zollicoffer, Chief Equity Officer, highlighted that April marks one year since the launch of the One Fairfax Community Roundtable and that the first year has set the foundation and structure for the Roundtable moving forward.

Clarification on Recent Updates to The Fairfax County Police Department General Order 604:

In response to Roundtable members questions on recent updates to Fairfax County Police Department General Order (GO) 604 related to immigration matters, Clayton Medford, Chief of Staff from Chairman McKay's Office, walked through the changes to the general order and answered questions on the changes. Mr. Medford clarified that there have been no amendments to the County's Public Trust and Confidentiality (Trust) Policy. Concerning GO 604, Mr. Medford shared that on November 19, 2024, the Chairman put forth a board matter, which the Board of Supervisors approved, to direct the County Executive and staff to prepare for policy disagreements between the County and the incoming federal administration. Mr. Medford shared that the goal was to ensure the Trust Policy and related policies could withstand aggressive legal scrutiny from the federal administration and external opposing groups. The changes in the GO are not expected to change the way that the county does policing. Mr. Medford highlighted that related concerns are elevated to the very top of the county's structure and there is a continued commitment to reducing and eliminating barriers facing immigrant communities' access to county services. Roundtable members expressed that the recent language changes weakened GO 604. Roundtable members also expressed concern with the lack of transparency as community organizations that worked on the Trusty Policy were not engaged in changes to GO 604, their request for leadership by the county

in defending the Trust Policy, and the current mental anguish and economic effects on immigrant communities.

Presentation - Collaborative Support for Immigrant Communities: Karol Escalante (Director of Immigrant Community Affairs Office of the County Executive – One Fairfax Central Team) provided an overview of resources and support for immigrants in Fairfax County. Ms. Escalante shared that The Immigrant Support Network of nonprofits, faith, and community leaders, Fairfax County Government, and Fairfax County Public Schools (FCPS) meets regularly to coordinate efforts, share information, and implement strategies to promote trust, educate communities, and share best practices. Ms. Escalante also shared that there are continued efforts to provide guidance and accurate information to county staff and a clear path to escalate difficult or nuanced situations; build strong, trust-based relationships with immigrant communities; stay abreast of what’s happening in communities/maintain communication with non-profit partners and community leaders; and provide accessible information on available resources for immigrants, staff and community members. Roundtable members expressed the need to increase community members' awareness of the resources available. A resource flyer in Spanish, English, and Korean is available at libraries, community centers, and online on the [County’s website at Immigrants in Fairfax County](#).

Common Themes Across 2025 Departmental Equity Impact Plans – Robin Wilson (Policy and Impact Director for One Fairfax, Office of the County Executive) provided an overview of common themes across 2025 Equity Impact Plans including a diverse representative workforce to serve our diverse population; engaging community members in programming and decision making; ensuring that materials and services are available in multiple languages; using data (quantitative and qualitative) to identify inequities and to assess progress; and staff training on equity-related concepts, and providing information and resources specific to the department’s work and equity. Once the EIP review and revision process is complete, the 2024 Annual Reports and 2025 Equity Impact Plans will be available online in May 2025.

Presentation - Plan Forward with Fairfax: Overview of Countywide Comprehensive Policy Plan Alignment with One Fairfax: The Department of Planning and Development’s Corinne Bebek (Senior Planner) and Michelle Stahlhut (Equity Program Manager) provide an overview of the policy plan of the comprehensive plan, which guides decision-making on the county’s land and resources (transportation, the environment, public facilities, housing, economic development) over the next 20 years. In December 2022, The Board of Supervisors authorized consideration of a comprehensive plan amendment to update the countywide policy plan. The department is currently in phase one of the policy plan amendment process, which includes updating the preface, land use, transportation environment, and parks and recreation elements. The department was also directed to consider new policies related to equity and community health. The goals of this policy plan update are to align with the Countywide Strategic Plan and One Fairfax. The policy plan incorporates the vision for equitable development defined by the Chairman's Taskforce on Equity and Opportunity. Over the past year, staff have had several conversations with the community about the incorporation of equity into the policy plan. As a result of those conversations, the policy plan amendment recommendations include the inclusion of an overarching equitable development policy plan goal within the plan to ensure access to opportunity; strengthen the policy plan commitment to inclusive community engagement; and create an objective within all of the policy

plan elements that recommend the use of appropriate data and database tools to support the communities of opportunity framework. Ms. Bebek shared that the plan text will be discussed with the Planning Commission and the Board of Supervisors over the coming months and that public hearing dates have not yet been scheduled but are anticipated in the fall of this year. The public can provide comments or potential policy considerations by emailing PlanForwardFFX@PublicInput.com.

Foot Pursuit Equity Action Team (EAT) Update: Prince Howard, Community Safety & Justice Equity Champion and lead of the Foot Pursuit Policy EAT provided an update on the review and recommendations of the draft Fairfax County Police Department General Order (614) Foot Pursuit. The EAT reviewed the draft foot pursuit policy applying an equity lens to ensure fair and just practices in foot pursuits, aiming to reduce excessive law enforcement presence and interaction as well as to build trust between law enforcement and the community. The process included providing recommendations on the draft policy to FCPD; FCPD provided a response to the EAT recommendations and updated the draft policy on areas of concurrence; the EAT provided a second round of priority policy recommendations and justification of data recommendations to FCPD; and then a joint meeting between the EAT & FCPD to discuss data collection and transparency recommendations.

Mr. Howard stated that FCPD agreed to share the EAT's priority recommendations with Chief Davis and the County Executive and that there are other stakeholders, including community action committees (CACs) that provided recommendations as well as the collective bargaining agreement.

FCPD stated that the department is open to exploring the feasibility of data collection enhancements to the foot pursuit form. Data collection and transparency will be further discussed in quarterly meetings with the CEO, FCPD Chief, Prince Howard, and Pastor Vernon Walton.

Roundtable Operations: CEO Zollicoffer proposed scheduling a special Roundtable meeting to identify priority topics for convening future EATs. County staff will work with the Roundtable Executive Committee on the structure of the upcoming meeting.

At the request of Pastor Walton and other Roundtable members, a process to help bridge differences in perspectives when there is an impasse between EATs and county government departments has been drafted and is being reviewed for alignment with the county's inclusive engagement approach. The draft will be shared with Roundtable members by email for feedback.

CEO Zollicoffer acknowledged that convening the foot pursuit policy as the first EAT was challenging but provided lessons that will be used to refine and streamline the EAT process, including providing clearer guidance and information to county departments and Roundtable members.

Public Comment Period: Co-Chair Arias explained the rules of public comment to all attendees, which include that community members can sign up to provide verbal statements during the public comment period of general body Roundtable meetings, each speaker who has registered to provide comments during the meeting will have 3 minutes to speak, and to ensure all voices are heard, Roundtable members and county staff will not respond during the comment period.

Of the five individuals registered as public comment speakers, the following three individuals were present (in-person or online) and provided verbal statements: Diane Burkley Alejandro, Marcella Levine, and Christian Martinez Lemus. Following the meeting, these individuals also submitted written statements for the record.

Adjournment: Co-chair Figueredo Prince and Pastor Walter will provide us with an update at the next Roundtable meeting on conversations with the FCPD, County staff will notify roundtable members by e-mail when the 2025 impact plans are publicly available on the one Fairfax Web page, and details on scheduling a planning meeting of the Roundtable to identify priority topics. Co-chair Figueredo announced that the next roundtable General Body meeting is scheduled for Tuesday, July 1st, 2025, at a location to be determined.

Co-Chair Figueredo adjourned the meeting at 8:45 pm.

Meeting Summary captured by: Lesa-Kaye Boateng