

FAIRFAX COUNTY POLICE DEPARTMENT

2019 ANNUAL REPORT

COLONEL EDWIN C. ROESSLER JR.
CHIEF OF POLICE



FAIRFAX COUNTY BOARD OF SUPERVISORS

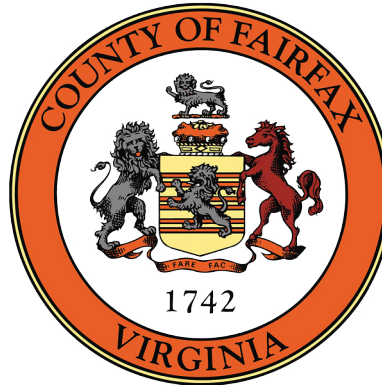
CHAIRMAN, AT-LARGE
SHARON BULOVA

BRADDOCK
JOHN C. COOK

DRANESVILLE
JOHN W. FOUST

HUNTER MILL
CATHERINE M. HUDGINS

LEE
JEFFREY C. MCKAY



MASON, VICE CHAIRMAN
PENELOPE A. GROSS

MOUNT VERNON
DANIEL G. STORCK

PROVIDENCE
LINDA Q. SMYTH

SPRINGFIELD
PAT HERRITY

SULLY
KATHY L. SMITH





TABLE OF CONTENTS

MESSAGE FROM THE CHIEF OF POLICE	6	OFFICE OF THE INDEPENDENT POLICE AUDITOR	20	DEPUTY CHIEF OF POLICE FOR ADMINISTRATION	
COMMUNITY PARTNERS AND PROGRAMS		MEDIA RELATIONS BUREAU	21	Criminal Justice Academy	37
Communities Of Trust	7			Recruiting	38
Chief's Council on Diversity	8	DEPUTY CHIEF OF POLICE FOR INVESTIGATIONS/OPERATIONS		DEPUTY CHIEF OF POLICE FOR PATROL	
Recruitment		Major Crimes Bureau	23	School Resource Officers	39
Diversion Programs	9	Organized Crime and Intelligence	25	Youth Programs	41
Incident Support Services	11	Bureau		District Stations	43
Building Stronger Communities	13	Marine Patrol, Underwater Search	27	Animal Protection Police	59
National Night Out	14	and Rescue, Search and Rescue			
Auxiliary Police Program and VIPs	15	Explosive Ordinance Disposal	29	FALLEN OFFICERS MEMORIAL PAGE	61
Public Safety Cadets	16	Helicopter Section	30		
Special Olympics	17	Canine Section	31		
INTERNAL AFFAIRS BUREAU	19	Special Weapons and Tactics	32		
		Traffic Division	33		
		Cyber and Forensics Bureau	35		



MESSAGE FROM THE CHIEF OF POLICE

Throughout 2019 the women and men of the Fairfax County Police Department provided superior services to all the communities they serve and together with an engaged community we have continued to make our County the safest place to live, work, play, and grow old. The engagement with our diverse communities is accomplished through the co-production of policing model which provides opportunities for all stakeholders to help department members develop and improve upon our policies and practices in addition to reviews by accreditation organizations and other peer review institutions.

Building trust with the communities we serve also requires holding ourselves accountable through the County's [Civilian Review Panel](#), [Independent Police Auditor](#), and the [Board of Supervisor's Public Safety Committee](#). Your police department is committed to all of the pillars of 21st Century Policing which includes accomplishing our mission of preventing and fighting crime, preserving the sanctity of all human life and keeping pace with urbanization. This annual report will provide you with an overview of our lines of business which are accomplished through community engagement, co-production of policing, and an organization of innovative

personnel who value the strategies inherent in the [One Fairfax Initiative](#). [Crime statistics](#), including calls for service in Fairfax County, are provided annually.

Together with all members of our community we shall listen to and respect each other and build upon the successes of innovative policing services as we have since July 1, 1940.

COMMUNITIES OF TRUST COMMITTEE

The [Fairfax County Communities of Trust Committee \(COTC\)](#) is comprised of over 15 public safety agencies and community groups which focus upon strengthening and building positive relationships between with the communities they serve. Since its inception in 2014, COTC members work to communicate the

concerns of those in their respective communities, and discuss possible resolutions and strategies to effectively address these matters. This collaborative and progressive effort has enhanced the trust between the community and the FCPD.

The COTC works to increase awareness and access to available programs and services, while partnering with other organizations and agencies to bring new programs to Fairfax County.



CHIEF'S COUNCIL ON DIVERSITY RECRUITMENT

As the Department continues to recruit and increase diversity among officers, civilians, and volunteers. A group of volunteers known as the [Chief's Council on Diversity Recruitment](#) is essential to this effort.

Several dozen leaders from our diverse communities across Fairfax County serve on the Council. They share a pivotal role in shaping and guiding the Department's recruitment efforts to represent all ethnic, racial, and cultural groups in the County.

THE SCORECARD AS OF OCTOBER 2019

Ethnic Identity	FCPD		Fairfax County	
White	1,180	79.2%	599,326	52.5%
Black	119	7.9%	104,297	9.1%
Asian/Pacific Islander	80	5.4%	212,047	18.6%
Hispanic	99	6.7%	182,014	15.9%
Other Non-Hispanic	12	0.8%	45,205	3.9%
Subtotal	1,490			
Vacant*	30			
Total	1,520	100%	1,139,889	100%

*Inclusive of over-hire, and grant-funded sworn police officer hiring opportunities



DIVERSION PROGRAMS

DIVERSION FIRST PROGRAMS

The [Fairfax County Diversion First](#) program offers alternatives to incarceration for people experiencing a mental health crisis, co-occurring substance use disorders and/or developmental disabilities, who come into contact with the criminal justice system for low level offenses. The FCPD is a proud participant in this program and has partnered with many County agencies to participate in diversion programs.

CRISIS INTERVENTION TEAM

The [Crisis Intervention Team \(CIT\)](#) is comprised of law enforcement officers who have received specialized training in recognizing symptoms of mental illness and identifying and communicating with persons experiencing a mental health crisis. Crisis Intervention Team training (CIT) is a critical skill set for police officers serving in the 21st Century.

The training provides officers with a better understanding and deeper appreciation for individuals experiencing from a mental health crisis. The Fairfax County Police Department recognizes the crucial importance of CIT and is

committed to ensuring that every sworn officer receives this training.

Currently, 541 police officers assigned to the Patrol Bureau have attended CIT courses, which include 40 hours of instruction, simulation and practical exercises. To further efforts, current and future police recruit classes attending the Fairfax County Criminal Justice Academy are also receiving training centered around crisis intervention.

Since January of 2016, FCPD CIT trained officers have had the opportunity to partner with the Fairfax County-Falls Church Community Services Board (CSB)

at the Merrifield Crisis Response Center (MCRC); a primary location in Fairfax County for mental health needs and services.

This select group of FCPD CIT trained officers work in partnership with CSB staff to provide a high-level continuum of care for those brought to the MCRC for a mental health evaluation, stabilization plan, or hospitalization.



INCIDENT SUPPORT SERVICES

Jack, Indy, Lennie, Sully, and Holmes were introduced to the FCPD and the community in August of 2019. These five popular puppies have been in training as service dogs to support both Department personnel and the community.

Over the course of a two-year pilot program, officers devote time training the dogs to meet the ADA (Americans With Disabilities Act) service dog requirements. The program is made possible through a partnership with First Responder Canine (FRK9), a nonprofit organization which has provided FCPD with the dogs, and covered associated expenses, including medical care.

The dogs are utilized in a variety of situations, including responding to critical incidents. Their presence helps reduce the effects of traumatic events for both our first responders, and impacted community members.

The FCPD's goal is to reduce the fear and anxiety that often accompany difficult events. The dogs also play a role in fostering community relationships with frequent visits to neighborhoods, schools, local events, etc.

The addition of these service dogs provides an opportunity to bring comfort and assistance to employees and

community members who suffer from past trauma.

Incident Support Services (ISS) has become an integral part of the FCPD, striving to provide mental health services and wellbeing to officers from recruit thrc





BUILDING STRONGER COMMUNITIES TOGETHER

COMMUNITY GROUPS

The FCPD continues to build trust and strengthen the positive relationship it shares with the community through partnerships with groups such as the Chief's Advisory Council (CAC), the Chief's Council on Diversity Recruitment, and the Communities of Trust Committee. Notably, 2019 marked the 40th Anniversary of the CAC.

WORSHIP WATCH

The Worship Watch program uses Neighborhood Watch principles to addresses all aspects of safety planning for houses of worship.



NATIONAL NIGHT OUT

IT'S TIME TO CELEBRATE!

The first Tuesday in August is cause for celebration. This day marks National Night Out, the largest Crime Prevention event in Fairfax County. What is National Night Out? A night for neighbors to come together as a way to promote safer neighborhoods and foster positive relationships with law enforcement. Events include pot luck dinners, ice cream socials, and pool parties. In 2019, our officers joined the fun at 233 National Night Out events. These events provide a great opportunity for communities to meet officers who work in their neighborhood and a chance for officers to learn more about the communities in which they serve.



AUXILIARY POLICE PROGRAM AND VIPS



VALUABLE VOLUNTEERS

Volunteers provide precious time, insight, and valuable resources to our community. In 2019, our 55 Auxiliary Police Officers ([APOs](#)) contributed 20,432 volunteer hours and the 70 members of the Volunteers In Police Service ([VIPS](#)) contributed 8,500 volunteer hours. Also in 2019, our FCPD VIPS Program celebrated 20 years of serving the County. Thanks to the outstanding volunteer work of our APOs, VIPS, and Chaplain Unit we are able to accomplish all that we do.

These men and women support our Department in numerous ways. They help keep the County safe by assisting with traffic control, devoting their time to sobriety checkpoints, taking photographs, attending community events and much more. We are extremely thankful for their service and dedication.

PUBLIC SAFETY CADETS

TODAY'S YOUTH, TOMORROW'S LEADERS

The [FCPD Public Safety Cadet Program](#) was honored to participate with the United States Department of State's International Visitor Leadership Program from Africa. Fairfax County was honored to share information about career education and innovative strategies to educate young men and women about law enforcement careers.

In August, George Mason University and the FCPD co-hosted a National Leadership Academy, where cadets learned about a variety of law enforcement career opportunities. This inaugural academy drew cadet programs from all over the country, offering interactive workshops, dynamic speakers, physical fitness drills, and the opportunity to explore the National Capital Region while gaining valuable leadership lessons.



SPECIAL OLYMPICS

HELPING OTHERS ACHIEVE GREATNESS

In 2019, Colonel Edwin C. Roessler Jr. was proud to serve as the Virginia State Chair of the [Law Enforcement Torch Run for Special Olympics](#). Colonel Roessler and several other members of the Fairfax County Police Department attended and participated in numerous events throughout the year in support of this worthy organization.

By raising awareness through these events, donations were received to support year-round sports training and athletic competitions for Special Olympians of all ages.

The FCPD partnered with the Special Olympics on many events in 2019. These included the Cover the Cruiser fundraiser, Polar Plunges, the Law Enforcement Torch Run, Dulles Day Plane Pull, and the Summer Games hosted in Richmond. Members of the Department even joined athletes at an area bocce ball tournament series.

\$88,686

Raised to Support Special Olympics VA

13

of Events in Which FCPD Participated

32

Years of Partnership with FCPD



INTERNAL AFFAIRS BUREAU

The Internal Affairs Bureau (IAB) ensures the Department maintains the highest standards of ethics and integrity by overseeing the acceptance, investigation, and adjudication of all complaints. The IAB reports directly to the Chief of Police and is comprised of the Investigations and Inspections Divisions.

INVESTIGATIONS

The Investigations Division is responsible for investigating allegations or suspected acts of employee misconduct, violations of Departmental policy and procedure, violations of law, and civil claims filed against the Department. The IAB detectives investigate each complaint

or incident thoroughly and impartially, and prepare investigative reports. These reports often provide recommendations/considerations regarding policy, training, and disciplinary actions. The [IAB Annual Report](#) covers administrative investigations and use of force data.

INSPECTIONS

The Inspections Division provides the Chief of Police with a systematic way to regularly assess the Department's efficiency, effectiveness, adherence to Departmental policies and procedures, applicable laws, and professional standards. Reports are provided to the Chief.

179

Total Internal Complaints
133 Closed; 46 Open

135

Total External Complaints
94 Closed; 41 Open

594

Total Uses of Force
553 First Line Investigations
41 Administrative Investigations

OFFICE OF THE INDEPENDENT POLICE AUDITOR

INDEPENDENT POLICE AUDITOR

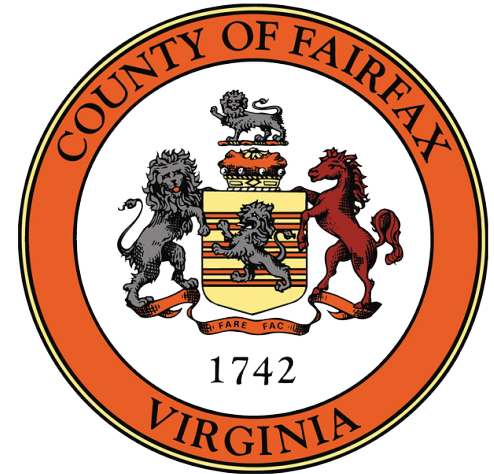
The [Office of the Independent Police Auditor \(OIPA\)](#) reviews police investigations involving the use of force and serves as an independent intake venue for complaints against the FCPD. The mission of the OIPA is to bolster trust between the community and the Department by providing accountability, fairness, transparency, and trust in the complaint system and investigative process. Providing an accessible, safe, impartial, and responsive venue for complaints against the FCPD and its employees. The OIPA publishes its findings in public reports for each reviewed investigation, as well as in

its own annual report. The OIPA also provides administrative support to the Fairfax County Police Civilian Review Panel.

The OIPA not only reviews investigations, it also reviews and produces public recommendations concerning revisions of FCPD policies, training, and practices.

POLICE CIVILIAN REVIEW PANEL

The [Fairfax County Police Civilian Review Panel \(CRP\)](#) reviews completed FCPD investigations into allegations of abuse of authority or serious misconduct to ensure accuracy, completeness, thoroughness, objectivity, and impartiality.



MEDIA RELATIONS BUREAU

KEEPING EVERYONE INFORMED...

The Media Relations Bureau (MRB) continues to evolve and gain followers with its timely social media communications regarding ongoing incidents, arrests, and investigations. The MRB highlighted many divisions of the FCPD monthly through Facebook and Instagram.

Each social media platform plays an important role. [Twitter](#) is used for real-time, interactive, important updates on events. [Facebook](#) is used to share information and interact with the community. [Instagram](#) focuses on photo-driven content that is fun and up

lifting. [Nextdoor](#) is used to share locally relevant events and information. The [FCPD blog](#) covers significant criminal incidents and special announcements from the Department.

Social media has also assisted with communications on cold cases. A recent post featured the thirty-year-old case of missing five-year-old Melissa Brennan from the Lorton area. The FCPD post reached over 77,000 Facebook users, was retweeted 20 times, and “liked” 139 times on Instagram. The Brennan family commended the FCPD detectives for their dedication to this case.

2,838

Twitter Posts and Replies

795

Facebook Posts

472

Instagram Posts



LISTEN UP:
GROWN-UPS
DON'T DRINK
AND DRIVE.
GET A SAFE RIDE HOME.

OLD ENOUGH
TO DRINK?
ACT LIKE IT.

MAJOR CRIMES BUREAU

FOCUS ON FINANCIAL CRIMES

Our Major Crimes Bureau (MCB), is comprised of eight distinct investigative entities. A noticeable increase in financial cases involving our aging population led detectives to partner with Adult Protective Services and the Office of the Commonwealth's Attorney to coordinate strategies and discuss cases. The senior population is growing in Fairfax County and these members of our community are frequently targeted by criminal schemes involving computer based technology. The Financial Crimes Squad received 383 case referrals from Adult Protective Services in 2019.

COLD CASE COVERAGE

MCB coordinates with the Media Relations Bureau to inform the community of major arrests, request public assistance on serious cases, and to share cold case information.

One such cold case investigation involved two homicides from 2006 of women named Marion. With DNA collected at each homicide scene, new technology was applied to create composite images of the suspect at 25, 40, and 55 years of age. These cases and the innovative technology were featured on a major news media outlet.

In 2019 seven MCB cases were shared using press conferences in the media room, located within Public Safety Headquarters.

Information on violent crimes in 2019 can be found through the [Major Cities Chiefs Association](#).

TRAINING FUTURE INVESTIGATORS

MCB Detectives also worked to educate patrol officers on how major investigations are conducted, through a series of case study presentations, providing a learning opportunity for officers with an interest in becoming a detective.



ORGANIZED CRIME AND INTELLIGENCE BUREAU

POSITIVE RESULTS

Fairfax County has been significantly impacted by the opioid crisis and its overwhelming effect on our community. Fatal drug overdoses remain the leading cause of unnatural death in Fairfax County. The Organized Crime and Intelligence Bureau (OCIB) has made efforts to counteract this public health epidemic.

To address this ongoing crisis OCIB formed an Overdose Investigation Unit (OIU) comprised of two detectives who investigate the cause of an overdose and its origin. These investigations are

often complex. While some take as little as eight hours, others can take over 300 hours to bring to a close. On average, 90 investigative hours were spent on each of the 69 fatal overdose cases in 2019.

The OIU and Street Crimes Unit work collaboratively. In 2019, their efforts resulted in several arrests which are believed to have made a substantial impact on the number of fatal overdoses. After a significant arrest in March, there was a notable decrease in fatal overdoses in April.

REVIVE!

While good detective work has led to some significant arrests, the OIU believes that the [REVIVE!](#) program is making a positive impact on the decline in fatal overdoses as well. REVIVE! provides training on what to do, and what not to do, in an overdose situation, how to administer Naloxone (Narcan), and what to do afterwards. This program can be found through the Fairfax-Falls Church Community Services Board.

FCPD officers received training and carry Naloxone. Officers administered the life saving medication to 27 people in 2019.

TEAMWORK

In March of 2019 a savvy patrol officer's investigation into a suspicious vehicle led to three arrests involving multiple felonies. Due to the nature of the offenses, the case was turned over to Organized Crime and Narcotics (OCN) detectives who teamed up with the

Herndon Police Department to serve a search warrant. Detectives recovered several hundred narcotics as well as seven firearms, which were connected to multiple area burglaries. This teamwork helped to bring several dangerous felons to justice.



69

Fatal Overdose Cases

90

Average Investigative Hours on
Fatal Overdose Cases

27

Overdoses Where
Naloxone Was Administered

MARINE PATROL, UNDERWATER SEARCH AND RESCUE, SEARCH AND RESCUE

WATER, WATER, EVERYWHERE

Waterways in Fairfax County are often void of light and visibility, and contain significant underwater debris and hazards. The Underwater Search and Rescue Unit (USRU) trains in these waterways so they are well prepared when duty calls.

The USRU has been successful in recovering evidence in as little as 18 inches of water and as deep as 100+ feet of water.

BACKPACKS FROM BOATERS

The Marine Patrol Unit (MPU) patrols nearly 80 miles of Fairfax County shoreline. This year the FCPD MPU expanded their efforts onto dry land, co-sponsoring the Boaters for Backpacks event with local marinas, and Vellum Mortgage, to collect backpacks for Fairfax County Public School students. The MPU shared information about the program on ESPN radio. In total, 250 backpacks were collected from six marinas and distributed across Fairfax County.

ASSISTING THE MISSING

The FCPD Search and Rescue Team helps search for missing people, looks for evidence, and provides mutual aid to surrounding jurisdictions.

Adjusting to the changing needs of our aging population, the Search and Rescue Team operates under the Major Crimes Bureau allowing for close collaboration with the Missing Persons Unit.



EXPLOSIVES ORDNANCE DISPOSAL SECTION



PRACTICE MAKES PERFECT

The Explosives Ordinance Disposal (EOD) Section works on the front line, detecting components of explosives. The EOD Section consists of two full-time and five supplemental officers, four canines, and two robots. The specialized training required for these officers to remain at the top of their game keeps them busy. In 2019, officers recorded 2,355 hours of training, and EOD canines logged 3,184 hours.

25

K-9 Searches/Sweeps Performed

HELICOPTER DIVISION

UP, UP, AND AWAY

Have you ever wondered why the helicopter is flying over your home? The two FCPD helicopters, Fairfax 1 and Fairfax 2, spend a considerable amount of time in the air. It's their job. The aircraft is staffed with civilian pilots and sworn flight officers, who are trained paramedics able to handle any medical or criminal call for service. At any time the helicopter may be called upon to function as an ambulance, swiftly assisting in medical emergencies.

In 2019, the helicopter provided 60 medical evacuation flights. The helicopter also took flight for 642 calls for service, assisting officers on the ground with criminal investigations. Additionally, the helicopter provided assistance in searching for 246 critically missing juveniles and adults.

You can find more information about why the helicopter was in flight at www.fairfaxcounty.gov/police/helicopterdivision/fairfax1



CANINE SECTION



BEING NOSEY IS THIER JOB

In February, the Canine Section experienced its first line of duty death in over 40 years. K9 Doby was tracking a robbery suspect in the Alexandria area of Fairfax County when he collapsed after suffering a heart attack.

The FCPD has the only Canine Section in Northern Virginia that has a dog team available 24/7. Making up this section are the officer handlers of 15 patrol/narcotics trained dogs and three bloodhounds, that track critically missing persons. These four-legged partners assisted our Department with 429 patrol deployments, and completed 227 narcotics sniffs.

3,422

Dispatched Calls for Service

25

Calls for Bloodhound Assistance

SPECIAL WEAPONS AND TACTICS

135

Total Operations

103

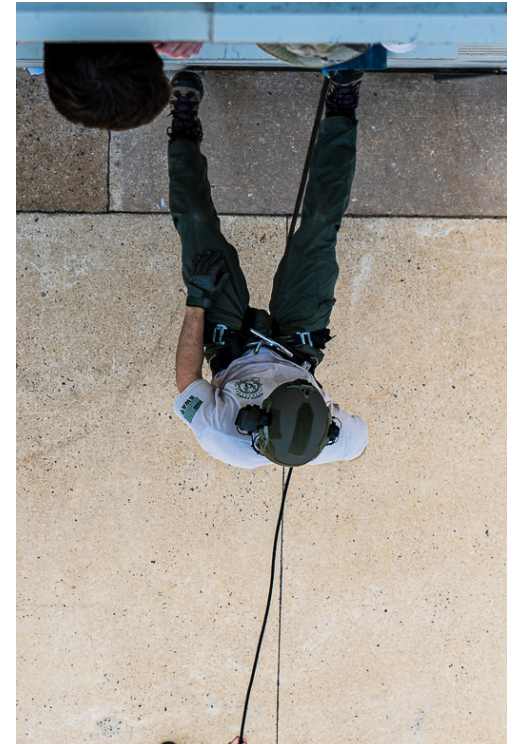
High-Risk Operations

37

Patrol Generated Operations

EXCELLENT WORK

The Special Weapons and Tactics (SWAT) Unit received a team excellence award for their role in a high-risk warrant service, involving the apprehension of a violent armed felon in 2019. This highly specialized unit is responsible for executing all high-risk warrant services, responding to critical incidents, and developing action plans to bring incidents to a successful conclusion. SWAT officers must meet a stringent set of operational standards including physical fitness and weapons handling. SWAT officers are responsible for providing training in critical incident response and life-saving techniques to various public and private entities across Fairfax County.



TRAFFIC DIVISION

MAKING THE ROADS SAFER

The Traffic Division's mission is to make the roads safer for everyone. The Traffic Division accomplishes this mission through safety education and prevention, enforcement of traffic and motor carrier safety laws, and the investigation of serious accidents.



DRIVE SOBER OR GET PULLED OVER

The DWI Enforcement Squad continues to be effective in apprehending those who are driving while intoxicated. This squad of skilled officers are the FCPD's subject matter experts on DWI laws. This team of eight officers made 235 DWI arrests in 2019.

A VERY IMPORTANT JOB

FCPD's Motorcycle Unit (Motors) officers work diligently to promote safety on our roads. This unit does more than just enforce traffic laws, they also provide funeral escorts so families may safely participate in funeral processions.

SAFETY FIRST

Traffic Safety's main goal is to educate drivers and pedestrians about safety on the roadways of Fairfax County through presentations and demonstrations. Traffic Safety participates in high visibility enforcement campaigns, preventing the sale of alcohol to minors, and child passenger safety seat inspections.

SEATBELTS SAVE LIVES

The Crash Reconstruction Unit (CRU) is responsible for investigating all vehicle crashes resulting in serious injury or death. In 2019, the CRU investigated 36 fatal crashes, resulting in 37 fatalities.

CRU detectives also gave presentations to students on topics such as the dangers of impaired driving to the use of math and physics in their crash investigations.

IT'S A BIG JOB, SOMEBODY'S GOT TO DO IT

The Motor Carrier Safety Unit (MCS) focuses on inspecting commercial trucks and carriers to ensure they are safe to operate. This is no small task, as the trucks require ample space to stop and park for inspection. MCS officers are federally trained to detect unsafe vehicles and place them out of service.

3,984

Vehicles Stopped by DWI Enforcement

1,031

Child Passenger Seats Inspected

511

Commercial Vehicles Deemed Unsafe
To Drive By MCS

103

Escorts Provided To Families For Funerals

CYBER AND FORENSICS BUREAU

FOCUS ON FORENSICS

In February, ABC's "7 On Your Side" featured the FCPD Cyber and Forensics Bureau (CFB). The piece highlighted the intricacies of collecting and processing electronic, biological, and physical evidence to solve crimes. The coverage highlighted some major cases, which had been resolved due to the hard work and dedication of CFB detectives. In 2019, the CFB took delivery of a new mobile forensic processing lab, built to ensure the timely collection and processing of evidence in the field.

Crime Scene detectives are also

assigned to each district station, so that evidence may be processed at a station level. The station Crime Scene detectives supplement the 12 Crime Scene detectives who travel the County, responding to larger more complex crime scenes.

THE DIGITAL AGE...

The Digital Forensic Section is another component of the CFB. These detectives were busy processing electronic evidence, using their training and expertise to locate and identify encrypted or deleted files which may be critical to solving and

prosecuting a case. These detectives also took time to present information to parents and students about cyber safety.

The Technical Investigations Section, which processes video forensic requests, had an increase in workload, coinciding with the abundance of security camera systems installed in homes and businesses throughout the County. To handle this increase, six officers were trained to supplement the four full-time detectives assigned to this section.

1,303

Devices Submitted For Forensic Analysis

1,201

Cases Assigned To Crime Scene Section

1,197

Latent Fingerprints Analyzed



THE CRIMINAL JUSTICE ACADEMY

DRIVING IN CIRCLES

Our Criminal Justice Academy (CJA) is not just academic. Basic training as well as continuing education is mandatory for all officers at the Firearm Training Unit Range and the Emergency Vehicle Operator's Course each year.

In 2019, FCPD officers completed 4,682 hours of Emergency Vehicle Operators Course training. This course updates officers on safety measures installed in police cruisers, hones precision driving skills, and familiarizes officers with response driving tactics to arrive at emergency calls safely.

Recruits complete an 80-hour block of instruction at the track. Recruits received 11,920 hours of instruction in 2019.

149

FCPD Recruits Attended Drivers Training



RECRUITING

THE FUTURE OF LAW ENFORCEMENT

[FCPD recruiters](#) spoke at 18 Fairfax County high schools and colleges to provide information about careers in law enforcement and how to be successful in the hiring process. Two workshops were held to help guide individuals through the 36-page Personal History Statement portion of the application process.

Recruiting locally demonstrates our Department's efforts to reflect the community we serve. FCPD recruiters also expanded recruitment efforts to Ft. Belvoir and Quantico by partnering with transition offices, Wounded Warriors, and Hiring Our Heroes.

In 2019, FCPD recruiters attended 62 events, made 681 contacts, and received 2,362 applications.



SCHOOL RESOURCE OFFICERS



PROVIDING POSITIVE ROLE MODELS FOR ALL

The relationship between a School Resource Officer (SRO) and those they serve can create lasting impressions. SROs are responsible for the safety of students and staff, preventing and detecting threats, and providing positive interactions with students. SROs participated in many school events, such as “Pink Out Day” in October.

An example of these positive relationships was seen when a senior class voted their SRO, PFC S. Davis, to be their commencement speaker. This was the first time in 20 years, a non-faculty member was selected by the graduates.

DAY CAMP WITH A CAUSE

For one week each year, SROs host a camp for middle school students. [Road DAWG Camp](#) is designed to enhance leadership skills, provide team building opportunities, and forge positive relationships with SROs.

The week is filled with activities to demonstrate good decision making, consequences to actions, and planning for a successful future. The skills and relationships built during this week continue throughout the school year.

TRAINING YOUNG DRIVERS

As part of the process for students to earn their drivers license from the Virginia Department of Motor Vehicles, several steps must be completed. This includes a 90 minute presentation for students and parents/guardians on traffic safety offered several times a year and presented by their School Resource Officer. Students seeking a driver's license must have a parent/guardian attend this presentation and complete necessary forms.

Once the student completes all necessary requirements, they receive their physical license at the Juvenile and Domestic

Relations Court.

A courtroom ceremony is performed by a judge, who presents a video titled "Drinking Driving Disaster." Students learn that inexperience, distractions, and "no fear behind the wheel" often contribute to creating hazards on the roadway. A School Resource Officer or Crime Prevention Officer attends to speak about the importance of decision making.

50

Weeks a Year the DMV
Ceremony is Performed

95

Participants Each DMV Ceremony

YOUTH PROGRAMS

OPPORTUNITY KNOCKS!

The Department engages with community members of all ages. Several programs focus on young adults, educating and encouraging today's youth to consider law enforcement as a career. These programs offer a variety of activities and opportunities for attendees to learn about the police profession, the importance of serving in the



community, and maintaining good character. This is accomplished through presentations and tours around the County to provide an overview of what it's like to #BeFCPD. These programs include: the [Police Leaders of Tomorrow](#), the [Future Women Leaders in Law Enforcement](#), and the [Teen Police Academy](#).

74

Participants in Youth Programs

JOINT EFFORT FOR SUPPORT

The Fairfax County Alternative Accountability Program (AAP) is a unique, collaborative, and community-oriented response to incidents involving juveniles. Those eligible for the program are first time offenders who have committed a select group of crimes. The AAP program represents a joint effort between the FCPD, Fairfax County Public Schools, Juvenile and Domestic Relations Court, Neighborhood and Community Services, and Northern Virginia Mediation Services.

The program uses restorative justice principles to hold juvenile offenders accountable for their actions without exposing them to the risk factors associated with a criminal record. AAP seeks to create appropriate and incident-specific responses for each referral by including support for families, victims, and community stakeholders.

214

Total Cases Referred by Police

163

Cases Completed with Full Conferences*

*Cases completed at time of 2018-2019 annual report

<https://nvms.us/programs/aap>



Schar Cancer
Institute

2nd Floor

Art Therapy
Room

SULLY DISTRICT STATION

A SUPER VISIT!

Officers from our Department had a "super" visit at the INOVA Schar Cancer Institute. Fairfax County Police officers teamed up with the Fairfax County Fire and Rescue Department to pay a superhero themed visit to the brave young patients. The officers traded their uniforms for superhero costumes with hopes of brightening the day.

SAFER NEIGHBORHOODS

A coordinated initiative brought the Criminal Investigation Section and the Neighborhood Patrol Unit together to combat and prevent property crimes during the summer of 2019.

Over the course of 40 days these two Sully District Station units made 95 misdemeanor arrests, 52 felony arrests, seized seven guns, and seized numerous illicit drugs.

51,321

Dispatched Calls

194

DWI Arrests

1,573

Crimes Against Property



MOUNT VERNON DISTRICT STATION

IS THAT A NEW TIE?

Partnering with Neighborhood and Community Services, the Mount Vernon Station hosted its first annual youth business clothing drive to benefit students in the [Educating Youth through Employment Program](#) (EYE). Community members donated clothing, creating a "boutique" at the South County Center where students were able to shop for job interview attire. EYE is a summer initiative that recruits, screens, and matches youth with professional opportunities in the private sector and other area businesses, allowing youth to explore careers that match their interests.

LENDING A HAND

After two patrol officers responded to a burglary call, they quickly assessed that the family affected by this event were in need of basic supplies. Going beyond the call of duty, the officers recognized the needs of the mother and her three children, and went shopping.

Sheets, soap, toothbrushes, cereal, and milk were some of the items which officers purchased to help the family feel comfortable for the night. The officers and their squad provided a much needed helping hand.

53,641

Dispatched Calls

150

DWI Arrests

2,983

Crimes Against Property



MCLEAN DISTRICT STATION

FUN TIMES WITH OUR COMMUNITY

McLean officers enjoyed being part of a festive community event at the Tysons Corner Center. FCPD officers enjoyed handing out candy and seeing our youngest community members in their amazing costumes.

Officers also joined the National Bike to School Day in early May, as part of Bike Celebration month. Joining in on the cycling campaign, the McLean Station Captain and the Neighborhood Patrol Unit (NPU) provided safe passage for the largest National Bike to School Day in the McLean District's history.

MCLEAN DAYS!

This yearly festival is a hit in the community, with thousands in attendance for food, fun, and entertainment.

The McLean Community Center and Neighborhood Community Services host the event each year. In 2019, the event hosts partnered with the FCPD to provide event safety, traffic plans, and logistical support.

The NPU enjoyed interacting with festival attendees, and the McLean Community Emergency Response Team (CERT) provided a much needed hydration station for the event.

67,566
Dispatched Calls

284
DWI Arrests

4,599
Crimes Against Property



MASON DISTRICT STATION



NOVEL OPPORTUNITIES

Mason District Station commanders and officers joined the Fairfax County Public Library system with the annual Read Across Fairfax initiative. This program focuses on early literacy, and participants are encouraged to read 1,000 books prior to enrolling in kindergarten. Story hours were hosted at Woodrow Wilson and Thomas Jefferson libraries.

Officers took part by reading to the children and showed off their uniforms and police cars.

PARTNERS IN PAJAMAS

The Mason District Station, their CAC, Bailey's Rotary Club, PR Performance Fitness, and the community gathered together to provide for families in need. After discovering pajamas are a luxury for some, a campaign was created with Glasgow Middle School to collect new pajamas and socks.

This campaign resulted in the distribution of more than 1,200 sets of pajamas and over 700 pairs of socks to families in the Mason community during the holiday season.

68,195

Dispatched Calls

459

DWI Arrests

2,975

Crimes Against Property



RESTON DISTRICT STATION



KNOWING YOUR NEIGHBORS

Since 2013, the Hunters Woods Neighborhood Coalition (HWNC) has been a source of positive change. The HWNC includes business owners, property managers, County and civic organizations, the Reston Community Center, and the FCPD Reston District Station. This group works tirelessly to address quality of life issues. In addition to coordinating National Night Out events, the HWNC is focused on revitalization efforts, and educating others on crime and safety. The HWNC has become a vital component of building a safe and welcoming community.

KEEPING CROSSINGS SAFER

Coordination and communication at the Reston District Station involves all personnel. This includes the Reston District Station Crossing Guards, who meet regularly to share experiences, troubleshoot issues, conduct training, and coordinate with patrol and the Traffic Selective Enforcement Team on issues related to school crossings.

46,114

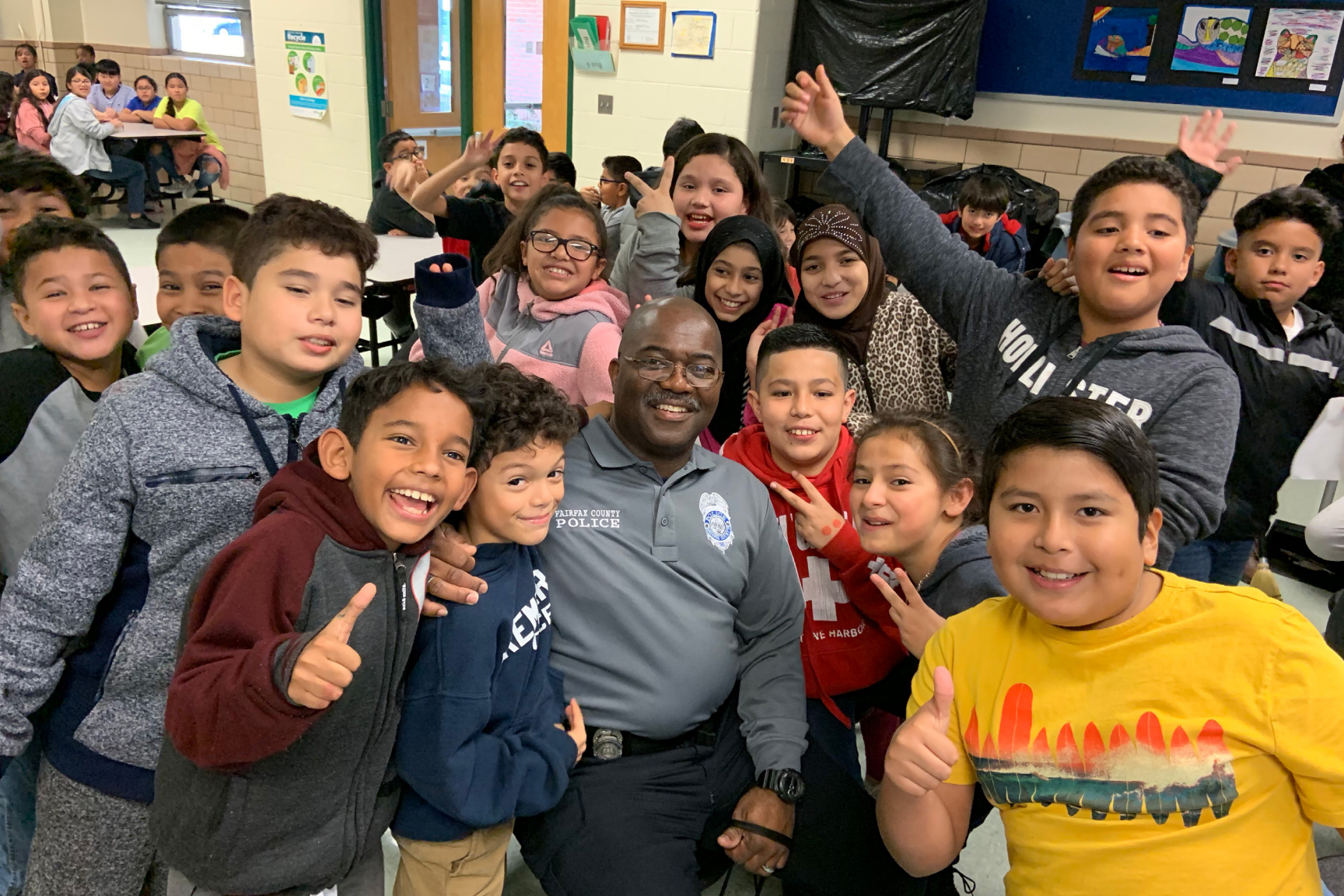
Dispatched Calls

149

DWI Arrests

1,904

Crimes Against Property



FRANCONIA DISTRICT STATION



DEVELOPING POSITIVE RELATIONSHIPS

Franconia officers partnered with the Fairfax County Public School's MentorWorks Program to provide positive interactions with youth in the community at the Rose Hill Elementary School. This Program pairs a student with an officer for one-on-one interaction throughout the school year to encourage the student to develop their strengths and capabilities as a future leader in the community.

Officers have the opportunity to meet with their student during the school lunch hour, for thirty minutes a week.

THE VALUE OF SHARING INFORMATION

The Franconia Monthly Community Report was developed to enhance the relationship with the community and find new ways to work together. This electronic newsletter is delivered to subscribers e-mail inbox each month. It consists of a message from the Captain, crime prevention tips, crime statistics, a recap of recent events, details on upcoming meetings, and highlights of the exceptional work of officers in the district.

Subscribership is on the rise, expanding the district's ability to engage and share information with the community.

65,570

Dispatched Calls

264

DWI Arrests

3,474

Crimes Against Property



WEST SPRINGFIELD DISTRICT STATION



COFFEE, TEA, COMMUNITY!

Recognizing the diverse communities that makes up Fairfax County, the West Springfield District put a twist on Coffee with a Cop. The district decided on a variety of venues and refreshments, attracting different parts of the community from all walks of life, who otherwise may have never visited a coffee shop. This initiative opened even more doors for interactions different than those which typically bring law enforcement officers and community members together.

PILOTING CHANGE

During the summer months, an evidence-based crime reduction effort was conducted in the northern portion of the district. Using feedback from data collected and concepts from academia, officers proactively patrolled locations during times of day when crime was most likely to occur. The result was a substantial reduction in crime.

This model was so successful, it will be used to guide future station-wide policing efforts.

60,600

Dispatched Calls

206

DWI Arrests

1,973

Crimes Against Property



FAIR OAKS DISTRICT STATION

SOCKS ROCK

Two years ago, an officer working at a school crossing noticed a number of students without socks. He asked the school if there was a new fashion trend but discovered that socks are not always affordable for all students.

The officer decided something needed to be done to create positive change, and formed a sock drive at the station. As a result, 1,300 pairs of socks were collected and distributed to those in need at 15 elementary schools in 2019.

A STEP IN THE RIGHT DIRECTION

The Neighborhood Engagement Strategy Team was given a unique opportunity to partner with the Fairfax County Department of Family Services Foster Care Program. This partnership provided teens in foster care with the ability to ask police officers questions, a new experience for many.

The teens were able to learn about safe driving habits, and avoiding unsafe habits like distracted driving and driving under the influence. Officers were also invited to discuss financial crimes.

57,676
Dispatched Calls

150
DWI Arrests

2,303
Crimes Against Property



ANIMAL PROTECTION POLICE OFFICERS

HELPING FREEDOM SOAR AGAIN

In October of 2019, Sergeant K. England responded to a call about an injured bald eagle. Upon arrival, she observed the eagle was unable to fly, and was hopping around on the ground.

The eagle was diagnosed with a coracoid fracture in her right wing. She healed well, and after a specialist gauged the birds progress she was able to be released back into her natural environment.

SO MANY SERVICES

FCPD Animal Protection Police Officers are not only police officers, they have an additional set of skills and certifications that allow them to work with animals, both wild and domestic. The Animal Services Division includes the Wildlife Management Specialist Office (WMSO), which implements programs to meet County wildlife conservation and management goals. The WMSO also addresses public safety concerns with regard to wildlife.

15,124

TOTAL CASES ASSIGNED

6,579

Sick/Injured Animals

21

Officers

IN VALOR THE



**OFFICER
KAREN J. BASSFORD**



**MASTER POLICE OFFICER
MICHAEL E. GARBARINO**

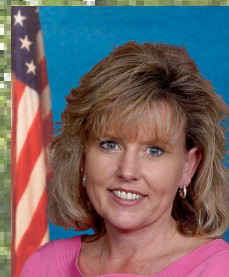
RE IS HOPE



**SPECIAL POLICE OFFICER
HENDRICK A. GIDEONSE**



**CAPTAIN
TOMMY F. BERNAL**



**DETECTIVE
VICKY O. ARMEL**



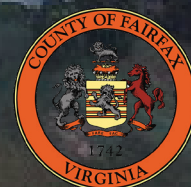
**SECOND LIEUTENANT
FRANCIS J. STECCO**



K-9 BANDIT



K-9 DOBY



A Fairfax County, VA, Publication
June 2020