# Great Reasons to TELEWORK

#### SAVES MONEY

Telework employees spend less on their professional wardrobe, eating out, dry cleaning and transportation (including vehicle usage, gas and insurance).



### 4. REDUCES TRAFFIC CONGESTION

By encouraging employees to perform some or all of their duties without commuting to the office, companies can help reduce traffic congestion, improve air quality and create a flexible workplace.

#### 2. THE ENVIRONMENT

The fewer cars on the highways, the safer and healthier the environment is for us all. And companies can feel good about reducing their employees' dependence on oil.



#### 5. TAX CREDIT

Your company could be eligible for tax credit. Virginia businesses with a telework program may receive up to \$50,000 in tax credits for telework-related expenses incurred in 2018.

## 3. INCREASES PRODUCTIVITY

With the right tools and a flexible schedule, employees are able to work any time, anywhere, without the distractions of the office. This allows employees to be more focused and 22% more productive.



## **6.** DECREASED EMPLOYEE TURNOVER

The benefits of a telework program are widespread. According to the International Telework Association and Council, on average, teleworking yields a 20% decrease in employee turnover.