Fund 591
Public School Health and Flexible Benefits

Focus

Fund 591, Health and Flexible Benefits, provides for the administration of health and dental care benefit plans for employees and retirees. In addition, the Health and Flexible Benefits Fund administers two Flexible Spending Accounts, which enable employees to realize savings by setting aside pre-tax dollars, through FCPS payroll deductions, for eligible health care and dependent care costs. FY 2010 expenditures are estimated at $316.8 million.

Fund 591
Public School Health and Flexible Benefits

FUND STATEMENT

Fund Type G50, Internal Service Funds

Fund 591, Public School Health and Flexible Benefits

	FY 2008 Actual	FY 2009 Adopted Budget Plan	FY 2009 Revised Budget Plan[1]	FY 2010 Superintendent's Proposed	FY 2010 Adopted Budget Plan[2]
Beginning Balance	**$55,228,456**	**$61,093,782**	**$62,846,483**	**$62,986,497**	**$62,986,497**
Revenue:					
Employer/Employee Premiums	$188,444,650	$199,480,903	$199,480,903	$208,745,479	$208,745,479
Retiree/Other Health Premiums	32,031,462	32,241,000	32,241,000	33,530,640	33,530,640
Interest Income	5,797,756	4,000,000	4,000,000	2,936,000	2,936,000
Medicare Part D	2,240,564	2,000,000	2,000,000	2,400,000	2,400,000
Flexible Account Withholdings	6,214,758	6,000,000	6,000,000	6,200,000	6,200,000
Total Revenue	$234,729,190	$243,721,903	$243,721,903	$253,812,119	$253,812,119
Transfers In:					
School Operating Fund (090)	$0	$8,000,000	$0	$0	$0
Total Transfers In	$0	$8,000,000	$0	$0	$0
Total Available	**$289,957,646**	**$312,815,685**	**$306,568,386**	**$316,798,616**	**$316,798,616**
Expenditures:					
Health Benefits Paid	$162,660,156	$169,691,000	$169,691,000	$176,478,640	$176,478,640
Premiums Paid	49,352,991	54,102,000	54,102,000	56,266,080	56,266,080
Health Administration Expenses	8,623,190	11,375,668	12,511,889	13,231,971	13,231,971
Flexible Accounts Reimbursements	6,208,117	6,000,000	6,000,000	6,200,000	6,200,000
FSA Administrative Expenses	116,709	120,000	120,000	117,000	117,000
IBNR	15,771,000	17,861,000	17,861,000	17,157,000	17,157,000
IBNR Prior Year Credit	(15,621,000)	(16,704,000)	(16,704,000)	(16,176,000)	(16,176,000)
Claims Stabilization Reserve [3]	0	43,670,017	52,286,497	52,823,925	52,823,925
GASB 45 Reserve [4]	0	26,700,000	0	10,700,000	10,700,000
Total Expenditures	$227,111,163	$312,815,685	$295,868,386	$316,798,616	$316,798,616
Transfers Out:					
School Operating Fund (090)	$0	$0	$10,700,000	$0	$0
Total Transfers Out	$0	$0	$10,700,000	$0	$0
Total Disbursements	**$227,111,163**	**$312,815,685**	**$306,568,386**	**$316,798,616**	**$316,798,616**
Ending Balance	**$62,846,483**	**$0**	**$0**	**$0**	**$0**

[1] The *FY 2009 Revised Budget Plan* reflects adjustments adopted by the Fairfax County School Board on March 19, 2009 during their *FY 2009 Third Quarter Review*.

[2] Fairfax County School Board action on the FY 2010 budget was taken on May 21, 2009 and will be included for approval by the Board of Supervisors as part of the *FY 2009 Carryover Review*.

[3] The Claims Stabilization Reserve is appropriated for budgeting purposes to offset fluctuations in health insurance costs during the fiscal year. This reserve is to be carried forward as beginning balance for FY 2010.

[4] The GASB 45 Reserve represents funding set aside for the liability resulting from the implementation of Governmental Accounting Standards Board Statement 45 (GASB 45). GASB 45 requires public entities to disclose the actuarially determined accrued liability for post-employment benefits, other than pensions, currently offered to employees in retirement. For FCPS, health and dental insurance are the benefits governed by these new rules. In FY 2009, $10.7 million was set aside in the GASB 45 Reserve and was to be carried forward as beginning balance for FY 2010. However, as part of the *FY 2009 Third Quarter Review*, this amount was transferred to the School Operating Fund. The FY 2010 Beginning Balance and GASB 45 Reserve have not been adjusted to reflect this transfer pending School Board adoption of its FY 2010 budget. Final adjustments will be reflected at the *FY 2009 Carryover Review*.