

Who We Are

The Fairfax County Office of Human Rights and Equity Programs was formed through the merger of the Office of Human Rights and the Office of Equity Programs.

It is led by an Executive Director and consists of two divisions. The Human Rights Division and Equity Programs Division are managed by a division director.

Mission:

“To promote justice, equal opportunity, diversity, and inclusiveness by promoting the civil rights of all in Fairfax County.”



**Fairfax County Office of
Human Rights and Equity Programs
12000 Government Center Pkwy
Fairfax, VA 22035-0093**



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Fairfax County is committed to nondiscrimination on the basis of disability in all county programs, services and activities. Reasonable ADA accommodations and alternative information formats will be provided upon request. Call 703-324-2953 or 703-324-2207, TTY 711



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Fairfax County Office of Human Rights and Equity Programs



Human Rights Division

The Fairfax County Human Rights Commission enforces the Fairfax County Human Rights Ordinance of 1974.

The Commission's duties include the intake and investigation of complaints of discrimination; and training programs to citizens, employers and other interest groups as delegated to the Human Rights Division regarding compliance with the Ordinance.

Discrimination in employment, public accommodations, credit, housing and private education is prohibited on the basis of a person's membership in one of the following protected classes:

- Race
- Color
- Sex
- Religion
- National Origin
- Marital Status
- Age
- Familial Status
- Disability

Filing a Complaint:

If you believe you have been discriminated against, contact the Human Rights Division within 365 days of the occurrence or discovery of the event. Staff can assist you in the filing of a complaint in person or by telephone.

Equity Programs Division

The Equity Programs Division promotes Fairfax County's vision of diversity. It provides investigatory and technical services.

Investigatory Services provides employees, applicants and citizens with a process to present discrimination complaints.

Discrimination is prohibited based on a person's:

- Race
- Color
- Religion
- Sex
- Creed
- Disability
- Age
- Retaliation
- Political Affiliation
- Union Affiliation
- Marital Status
- Veteran's Status

Pursuant to:

- Fairfax County Personnel Regulations
- Title VII of the Civil Rights Act of 1964, as amended
- Civil Rights Act of 1991
- Americans with Disabilities Act with 2008 Amendments
- Age Discrimination in Employment Act of 1979
- Equal Pay Act (1963)

Technical Services provides county employees and managers with:

- Training
- Mediation
- Counseling in workplace equity
- Monitoring compliance of antidiscrimination laws and the Americans with Disabilities Act (ADA)

Filing a Complaint:

To initiate a complaint of discrimination, contact the Equity Programs Division. Staff can assist you in the filing of a complaint in person or by telephone.

