Fund 692
Public School OPEB Trust Fund

Focus

Fund 692, Public School Other Post-Employment Benefits (OPEB) Trust Fund, was established by the School Board in FY 2008 as a mechanism to accumulate and invest assets to fund the Fairfax County Public School (FCPS) system's other post-employment benefits.

In July 2004, the Governmental Accounting Standards Board (GASB) issued Statement No. 45, "Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions." This standard addresses how the school system should account for and report its costs related to post-employment health care and other non-pension benefits, such as the program subsidizing the cost of health benefit coverage and premiums for eligible retirees and their surviving spouses.

Program participants may continue medical coverage by paying the appropriate subsidized premiums. Subsidies range from $15 to $175 per month (explicit subsidy), based on years of service and the retirement plan under which the retiree is covered. In addition, FCPS subsidizes the premium rates paid by the retirees by allowing them to participate in the medical plans at the reduced or blended group premium rates for both active and retired employees (implicit subsidy). These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the program on average than those of active employees. GASB 45 requires that FCPS calculate and include the liability for this implicit subsidy.

An actuarial valuation is performed to determine the actuarial accrued liability and the corresponding Annual Required Contribution (ARC) based on the 30-year amortization of this liability and an additional amount necessary to pre-fund benefits accrued by active employees during the current year. Funding contributions towards the ARC are determined by the School Board. The FY 2013 projected ARC is $38.9 million, as determined by the most recent actuarial valuation. FCPS will contribute a total of $47.3 million in FY 2013 as part of a proposed multiyear plan to fund OPEB.

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FUND STATEMENT

Fund Type G60, Trust Funds | **Fund 692, Public School OPEB Trust Fund**

	FY 2011 Actual	FY 2012 Adopted Budget Plan	FY 2012 Revised Budget Plan[1]	FY 2013 Superintendent's Proposed
Beginning Balance	**$19,562,623**	**$37,002,623**	**$40,051,085**	**$54,530,585**
Revenue:				
Employer Contributions	$45,492,399	$36,789,000	$43,784,000	$47,255,000
Net Investment Income	5,523,126	2,500,000	4,500,000	5,000,000
Total Revenue	$51,015,525	$39,289,000	$48,284,000	$52,255,000
Total Available	**$70,578,148**	**$76,291,623**	**$88,335,085**	**$106,785,585**
Total Expenditures	$30,527,063	$32,552,500	$33,804,500	$37,335,500
Total Disbursements	**$30,527,063**	**$32,552,500**	**$33,804,500**	**$37,335,500**
Reserved Ending Balance	**$40,051,085**	**$43,739,123**	**$54,530,585**	**$69,450,085**

[1] The *FY 2012 Revised Budget Plan* reflects adjustments adopted by the Fairfax County School Board on December 1, 2011 during their *FY 2012 Midyear Review*. The Fairfax County School Board adjustments will be officially reflected in the County's *FY 2012 Third Quarter Review*, which will be acted upon by the Board of Supervisors on April 24, 2012.