

NOTE: Fairfax County Public Schools conducts all procurement activities in accordance with delegated authority from the Purchasing Agent of Fairfax County Government. Responses to FCPS Request for Information (RFI) must be submitted electronically through Bonfire on or before the date and time stipulated in the RFI.

RFI 200004420

Learning and Talent Management Solution

IMPORTANT NOTICE

THIS IS AN ELECTRONIC PROCUREMENT (eBID)

SUBMISSIONS WILL ONLY BE ACCEPTED ELECTRONICALLY VIA THE BONFIRE PORTAL

<https://fcps.bonfirehub.com>

Fairfax County Public Schools (FCPS) uses a procurement portal powered by Bonfire Interactive for accepting RFI responses. To register, visit <https://fcps.bonfirehub.com>. Additional assistance is also available at Support@GoBonfire.com.

Submitting responses via the Bonfire portal is **mandatory**. FCPS will not accept responses submitted by paper, telephone, facsimile ("FAX") transmission, or electronic mail (e-mail). FCPS strongly encourages vendors to submit responses well in advance of the submission deadline. A response is not considered successful unless all necessary files have been uploaded and the 'Submit & Finalize' step has been completed. Vendors are responsible for the consequences of any failure to plan ahead in the submission of its response.



Financial Services
Office of Procurement Services
8115 Gatehouse Road, Suite 4400
Falls Church, VA 22042

ISSUE DATE: June 30, 2026	REQUEST FOR INFORMATION NUMBER: 2000004420	TITLE: Learning and Talent Management Solution
DEPARTMENT: Information Technology	DUE DATE/TIME: July 28, 2026 12PM EST	CONTRACT SPECIALIST: Reginald Taylor

Fairfax County Public Schools (FCPS) is seeking information from qualified vendors for an Employee and Talent Management Solution (hereafter, the "Solution"). The Solution should include employee learning, employee evaluations, content library, and professional development.

This Request for Information (RFI) is not a procurement venue. No contract award or pre-qualifications will be made based on the responses to this RFI. After written responses to this RFI are received, FCPS may invite offerors to demonstrate proposed solutions to provide a further understanding of and exploration of the product capabilities. Based upon the results of this request, FCPS will either issue a solicitation or explore other alternatives.

Sealed responses to this Request for Information shall be submitted through Bonfire at <http://fcps.bonfirehub.com>
