

OUR PURPOSE

Disability Services Planning and Development (DSPD) provides information and referrals to Fairfax County residents with disabilities. DSPD educates the public and county staff about:

- Local, state and federal programs
- Community resources
- The Americans with Disabilities Act (ADA)
- The Individuals with Disabilities Education Act (IDEA)
- Community and self-advocacy

DSPD helps people with disabilities become self-sufficient by providing the resources they need to lead productive lives in the most integrated setting.

DSPD works to promote equal access to all Fairfax County programs and services. In addition, DSPD addresses barriers facing people with disabilities throughout the county in the areas of housing, employment, transportation and more.

“Just as the point of the Civil Rights Act is not race, but it is discrimination, the point of the ADA is not disability – it is discrimination. The ADA is a mandate for equality.”

- **Robert L. Burgdorf**
drafted original version of the Americans with Disabilities Act

CONTACT INFORMATION

703-324-5421 • TTY 703-449-1186

E-mail
disabilityservices@fairfaxcounty.gov

Web site
www.fairfaxcounty.gov/dsb

Listserv
www.fairfaxcounty.gov/email/lists



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Disability Services Planning and Development
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Fairfax County is committed to nondiscrimination on the basis of disability in all county programs, services and activities. Reasonable accommodations will be provided upon request. For information, call 703-324-5421; TTY 703-449-1186 or send an e-mail to disabilityservices@fairfaxcounty.gov. Allow seven working days for accommodations. To request this information in an alternate format, call 703-324-5870; TTY 703-222-9452.

April 2007



DISABILITY SERVICES
PLANNING & DEVELOPMENT



Fairfax County Department of Family Services
Adult and Aging Division

OUR SERVICES

ADA Coordinator

The director of Disability Services Planning and Development (DSPD) is the Americans With Disabilities Act (ADA) coordinator for the Department of Family Services. The ADA coordinator is available to answer Fairfax County employee questions about disability laws and how they apply to county residents and staff. The Department of Family Services ADA coordinator can assist if you:

- Have questions about disability laws involving you, your staff, or your clients.
- Are wondering how to request a reasonable accommodation.

“ Treat people as they are what they ought to be and you help them become what they are capable of being. ”

- **Goethe**

German poet, novelist, scientist and philosopher

Fairfax Area

Disability Services Board

DSPD provides staff support to the Fairfax Area Disability Services Board (FA-DSB), an advisory group to the Fairfax County Board of Supervisors. The FA-DSB focuses on the needs of Fairfax area residents with physical and sensory disabilities, and how these residents can fully participate in the community. The FA-DSB meets monthly, and all meetings are open to the public.

DSPD provides person-to-person consultation by phone or e-mail.

The Disability Services Web page answers frequently asked questions about services in Fairfax County and features documents produced by DSPD. A weekly e-mail newsletter provides brief information about a wide range of issues important to people with disabilities.

The *Disability Services Beacon*, a print publication, discusses disability-related issues in depth. It highlights programs and opportunities available to residents with disabilities.

Resource guides list information that people with disabilities need:

- *Frequently Called Numbers* has useful phone numbers and Web sites in more than 20 categories.
- *Rental Complexes with Units with Accessible Features* helps people find affordable, accessible and integrated housing.
- *Transportation Guide to Northern Virginia* gives information about the transportation options available to people with disabilities in the area.

Fact sheets are available on many subjects, such as:

- Employment
- Housing modifications
- Ramps
- Tax benefits
- Assist animals
- Driving modifications
- Special education



Fact sheets detailing census and focus-group data about people with disabilities are also available.

DSPD staff are available to do presentations on disability topics such as interacting with people with disabilities, the Americans with Disability Act, special education issues, and the barriers facing people with disabilities in the Fairfax area. More in-depth training is also available, as are displays for conferences and fairs.

“ As a nation, we are best served when all of our citizens have the opportunity to contribute their talents, ideas, and energy to the workforce. ”

- **Kenneth S. Apfel**

former Commissioner of the Social Security Administration